

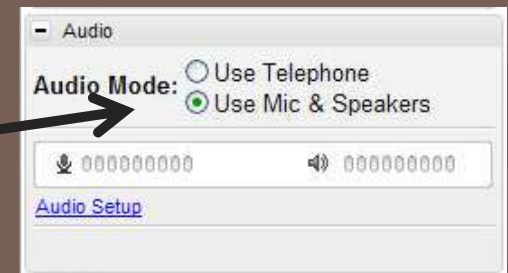
WELCOME TO BEST GOTOWEBINAR!

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Audio

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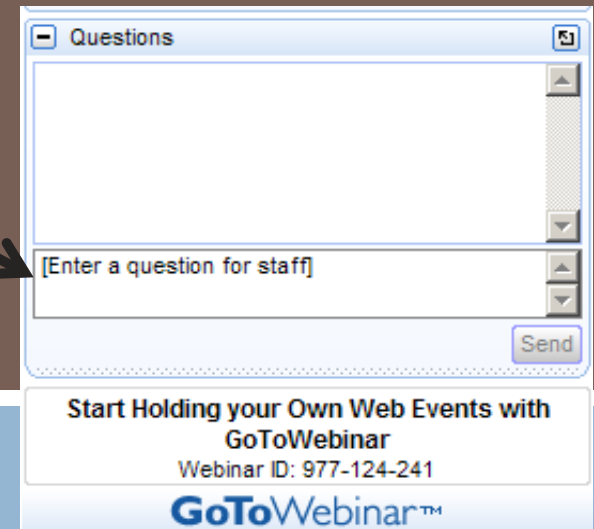


Other helpful tips

Use arrow to open and close full control panel



Use the question window if you need assistance



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BEGINNING EDUCATOR SUPPORT TEAM

Program Orientation 2011-12

Agenda

- BEST Goals
- Participants
- Support
 - ▣ Structure
 - ▣ Professional Development
- Compensation
- Reporting Requirements
- Questions
- Contacts

Grant Goals

- Increase high quality teaching in every classroom
- Retain competent teachers in the profession
- Lower teacher turnover rate
- Promote the personal and professional well-being of the new and beginning teacher
- Build a foundation for continued professional growth through collaboration

Consortium Members

- Battle Ground
- Castle Rock
- Evergreen
- Hockinson
- Kalama
- Kelso
- Ridgefield

Who Can Participate?

- First Year Teachers – 179 days or fewer of experience
- Second Year Teachers – 180-359 days of experience
- Provisional Status Teachers New to Teaching Assignment – 180-539 days of experience teaching a new assignment
- Mentor Teachers – with successful teaching experience

Support Structure

First Year Mentees

- Meet with mentor weekly
- Attend 3 PGP meetings
- Attend 2-3 online classes
- 3 scheduled observations by mentor
- 3 scheduled observations of mentor

First Year Mentors

- Meet with mentee weekly
- Attend 3 PGP meetings
- Attend Mentor Academy
- Attend 2-3 Mentor Roundtables
- 3 scheduled observations by mentee
- 3 scheduled observations of mentee

Support Structure

Second Year Mentees

- Meet with mentor monthly
- Attend 2 PGP meetings
- Attend 1-2 online classes
- 2 scheduled observations by mentor
- 2 scheduled observations of mentor

Second Year Mentors

- Meet with mentee monthly
- Attend 2 PGP meetings
- Attend Mentor Academy
- Attend 2-3 Mentor Roundtables
- 2 scheduled observations by mentee
- 2 scheduled observations of mentee

Support Structure

- Provisional Teachers New to Teaching Assignment
 - Attend 2 PGP meetings
 - Attend 1-2 online classes

Access to Professional Development Support

- Refer to 2011-12 BEST Professional Development Course Descriptions on our website
 - Dates
 - Times
 - Locations
 - Descriptions
- Register on ESD 112 website at www.esd112.org
- Enter Promo Code **BEST**
- **MUST REGISTER FOR PGP SESSIONS BY OCT. 26**

Observation Support

- Districts will receive a PO for allocated substitute time
 - ▣ First year Mentees and Mentors - Three ½ days
 - ▣ Second year Mentees and Mentors – Two ½ days

- Request subs from your district according to district procedures – reference BEST

Compensation Structure

Direct

- First Year - \$385
- Second Year - \$270
- Provisional - \$180
- 1st Year Mentor - \$630
- 2nd Year Mentor - \$450

Indirect

- Registration for online classes
- Registration for Mentor Academy
- Substitutes
- Materials
- Clock Hours

Access to Compensation

- Complete and return to ESD 112 the Temporary Employee Forms sent to you
 - ▣ First year teachers and new to BEST program teachers and mentors will complete entire packet.
 - ▣ Returning teachers and mentors will complete a one page renewal.
- Payment made at end of grant activities, upon completion of all requirements and documentation.

REMEMBER: IN ORDER TO GET PAID YOU MUST COMPLETE AND RETURN YOUR PAPERWORK IN A TIMELY MANNER

Reporting Requirements

Mentees

- Personal Capacity Worksheet
- Professional Growth Plan
- Surveys and Reflection Questions

Mentors

- Mentor Log
- Surveys and Reflection Questions

Access to Resources

- All materials and resources will be posted on ESD 112 website at www.esd112.org
- Listing of Our Services
 - Instructional Support
 - Beginning Educator Support (BEST)

Grant Revisions

- Less travel
- Schedule that meets individual needs
- Selection of courses informed by individual teacher plan
- Greater variety of courses
- Paperless

Response to Questions

District Key Contacts

- Battle Ground – Paula Koehler-Martin
- Castle Rock – Susan Barker
- Evergreen – Sam Gilroy-Hicks
- Hockinson – Sandra Yager
- Kalama – Sheila Stuhlsatz
- Kelso – Jenae Gomes
- Ridgefield – Marjorie Cummings

Contacts

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